

Thank you for your interest in joining our Love & Buttercream family!

Our Mission

Love & Buttercream, LLC. is an all-from-scratch bakery committed to creating and re-inspiring food experiences and memories. Each product is created from scratch using real butter, sugar, flour, fruit zests and juices, and as many local and organic ingredients as possible—no shortenings, oils, or preservatives. We maintain a rotating menu that changes each season to provide customers the highest quality products. As a Metro-Detroit small business, we believe we have a unique opportunity to build and foster relationships, friendships, and partnerships with other local businesses, and seek to create better experiences for our customers through these connections. Whether it's the first bite of wedding cake as husband and wife, a cupcake and coffee enjoyed with a friend, or a crumble-topped pie for a loved one in need, we stand by the fact that all you need is a little Love & Buttercream

Our Team-Focused Atmosphere

At Love & Buttercream our focus is simple. We want to offer the best service, the highest quality baked goods, and the very best people, all while focusing our efforts on local, sustainable, and premium products. Everything we do at L&B is in an effort to improve our service and quality, and to support our local economy. In order to be the best bakery we can be, we must constantly work to maintain and surpass the standards that we have set for ourselves.

Every employee at L&B is expected to uphold these standards. Working here involves a great deal of commitment, energy, and passion. If you have these qualities, and seek to provide good experiences and high quality desserts, you might be just the person for us!

We want to be the best, offer high-quality service experiences, create unmatched tasty treats, and maintain the highest levels of sanitation. Everything we do is in effort to improve our service and quality. In order to continue our success, we must challenge ourselves to be the very best in every aspect of our business.

We offer orientation and training for all of our employees--making sure that you know exactly how important you are to our team, and providing assistance throughout the transition phase and beyond. We have very high expectations, and insist on commitment, but we also know that we wouldn't be what we are without our employees, and they deserve to be heard!

We know that working at L&B isn't for everybody. Late nights, early mornings, and busy holiday seasons can make the pastry world a somewhat "up-in-the-air" and oftentimes stressful business., but we also know that when we find the right people, and when the right people find us, stressful situations become challenges to work through together, and those late nights and early mornings become beautiful opportunities for team-bonding. If you are a person who is willing to make a commitment to service, creativity, being the best, and of course having a lot of fun, then perhaps Love & Buttercream is the place for you!

Love & Buttercream is an Equal Opportunity Employer offering employment without regard for race, color, religious creed, national origin, ancestry, gender, marital status, age, sexual orientation, disability, veteran status, or other legally protected categories.

Applicant Information

First Name	Middle Initial	Last Name
Address		
City	State	Zip Code
Telephone Number (including area code)	Home:	Cell:
Position Applying for:		
Salary/Wage Requirements (per hour):		Date available for work:
Are you available to work:	Days	Evenings
		Weekends
How did you hear about us?		
Are you currently employed?		
If you are under 18 years of age, are you able to provide authorization to work/work permit?		
Are you legally authorized to work in this country? (Proof of eligibility to work in the U.S. will be required upon employment)		
Are you able to perform the essential functions of the job for which you are applying with or without a reasonable accommodation? (If no, please specify)		
Have you ever been convicted of a felony, misdemeanor or any type of criminal offense? If yes, please explain:		

Education Information

	Name & Address of School	Course of Study	Number of Years Completed	Diploma/Degree
High School				
College				
Other (Specify)				

Employment Experience

(List current or most recent job first. List all employment including work done on a voluntary basis)

Company Name	Employed (Month and Year) From: _____ To: _____
Address	Telephone Number ()
Your Job Title	Reason for Leaving
Description of Job Duties	May we contact for reference?

Company Name	Employed (Month and Year) From: _____ To: _____
Address	Telephone Number ()
Your Job Title	Reason for Leaving
Description of Job Duties	May we contact for reference?

References

Please do not list relatives or past employers)

Name:	Address:	Phone:	Years Known:

Special Skills & Qualifications

(Please attach/email a resume and/or Portfolio pictures)

Love & Buttercream is committed to providing its guests with the highest level of customer service and the highest quality products. Our main goal is to exceed each and every customer's expectations. Tell us, what does good service mean to you?

Love & Buttercream is a high stress job with occasionally long and fluctuating hours. What makes you believe you can work well and excel under these conditions?

Other Activities - Please list any job related, professional, trade, business or civic activities, Organizations and/or associations you feel we should know about. Please do not list any which would indicate or identify race, national origin, ancestry, sex, age, or the existence of any disability.

Conditions of Employment (Please read carefully before signing)

I understand that nothing in this application for employment is intended or should be construed as an offer, agreement, or contract of employment. I understand that any offer of employment that may be made to me is conditioned upon 1) the signing of Love & Buttercream's EMPLOYEE AGREEMENT 2) completion of references, to which I hereby consent and release all parties from all liability for any damage that may result from furnishing this information 3) my ability to provide, within 72 hours of the commencement of any such employment, acceptable documentation of my eligibility to work in the United States.

In the event that Love & Buttercream employs me, I will comply with all rules and regulations as set forth in the Company's employee guidelines and other communications to employees, as they may be changed from time to time with or without notice.

I further understand that all employment with Love & Buttercream is for no definite period of time and is terminable "at will" by either the Company or myself without notice or cause.

I hereby authorize Love & Buttercream to report any information to any prospective employer, governmental agency or any other person or entity having a legitimate business need concerning transactions or experiences between myself and the Company arising out of my employment.

I certify that all the statements made by me in this application are true and complete and I understand that any falsification, misrepresentation, or material omission may result in denial or dismissal from employment.

Signature of Applicant

Date